

BYLAWS OF BIRD STRIKE COMMITTEE USA

Adopted: November 10, 2015

ARTICLE I – NAME, MISSION, AND OBJECTIVES

SECTION 1. NAME - The organization's name shall be Bird Strike Committee USA, hereinafter referred to as BSC USA

SECTION 2. MISSION - BSC USA is dedicated to providing leadership in managing wildlife hazards to aviation.

SECTION 3. OBJECTIVES – Principal objectives of BSC USA are to:

1. Facilitate the exchange of information regarding the characteristics and management of wildlife hazards and risk to aviation safety among airport operators; military and civilian governmental agencies involved in aviation or wildlife management; government, university and private research agencies; the air transport/general aviation industry; and the general public.
2. Promote the collection and analysis of accurate wildlife strike data for military and civil aviation in the USA to better a) understand strike hazards and risk, b) promote and develop effective and appropriate management programs and c) evaluate the efficacy of management programs.
3. Promote research and development of effective procedures, methods, and technologies for reducing aviation wildlife hazards and risk to aviation safety.
4. Promote professionalism in wildlife management programs on and near airports through training and advocacy of high standards of conduct for airport biologists and wildlife patrol personnel.
5. Serve as the national expert body and liaison to the Federal Aviation Administration (FAA), national/international Bird Strike Committees and to other professional aviation and wildlife organizations on aviation wildlife hazards.

ARTICLE II – MEMBERSHIP

SECTION 1. MEMBERSHIP ELIGIBILITY AND STATUS – Membership in BSC USA shall be open to all persons and organizations interested in reducing wildlife hazards and risks to aviation safety. BSC USA is a diverse organization which values input from many perspectives. Participation is encouraged by non-United States residents.

SECTION 2. MEMBERSHIP CLASSES – Membership of BSC USA shall consist of the following classes:

- A. Federal Aviation Administration (FAA). Membership in this classification shall be open only to persons employed by the FAA and who are engaged in such activity as a full-time gainful occupation. Classification as a “contractor” does not meet qualifications for this class.

- B. USDA/APHIS/ Wildlife Services (USDA WS). Membership in this classification shall be open only to persons employed by USDA WS and who are engaged in such activity as a full-time gainful occupation. Classification as a “contractor” does not meet qualifications for this class.
- C. U.S. Department of Defense (DOD). Membership in this classification shall be open only to persons employed by the DOD branches of the military (U.S. Air Force, Air National Guard, U.S. Army, Army National Guard, Navy, Marines, and Coast Guard) and who are engaged in such activity as a full-time gainful occupation. Classification as a “contractor” does not meet qualifications for this class.
- D. U.S. Airports. Membership in this classification shall be open only to persons exercising active responsibility for the management or administration of a public airport, and who are engaged in such activity as a full-time gainful occupation.
- E. Private Sector Services. Membership in this classification shall be open only to persons involved in the various aspects of providing services or designing, building, testing, selling, or maintaining tools, equipment or supplies used in aviation wildlife management programs.
- F. Airlines. Membership in this classification shall be open only to persons exercising active responsibility for the management or administration of an airline, including maintenance, flight and ground operations responsibilities, and who are engaged in such activity as a full-time gainful occupation.
- G. Aerospace Industry. Membership in this classification shall be open only to persons involved in the various aspects of designing, building, testing, selling, maintaining, and testing of aircraft and aircraft parts or systems.
- H. General. Membership in this classification shall be open only to persons who do not meet any of the classifications listed above (A – G)

SECTION 3. MEMBERSHIP REGISTRATION – Persons wishing to join BSC USA must complete membership registration. Potential members shall only submit for one class of membership.

SECTION 4. MEMBERSHIP MAINTENANCE - Membership in BSC USA shall be maintained by bi-annual registration.

SECTION 5. VOTING PRIVILEGES - Steering Committee and Emeritus members shall be entitled to one vote. All other members shall not have voting privileges, except, where by resolution, a majority of the voting membership present at any meeting, extends the right to vote upon business before such meeting. Such voting privileges shall not be granted for the election of Steering Committee members, officers, or the amendment of these Bylaws. The Steering Committee members at any BSC USA meeting may poll non-voting members upon any business or question which may be under consideration or proposed for consideration by the Steering Committee. The poll taken of such non-voting members shall not determine upon any business or question.

ARTICLE III – ORGANIZATION

SECTION 1. BIRD STRIKE COMMITTEE – USA – BSC USA is governed by a committee known as the Steering Committee.

SECTION 2. THE STEERING COMMITTEE

CLAUSE A – COMPOSITION - The Steering Committee shall be composed of the Chair, Chair-Elect¹, Vice-Chair, Treasurer, Secretary, Immediate Past Chair, three (3) Representatives from each of the eight (8) classes of membership, defined in Article II, Section 2 of these Bylaws and Emeritus members. All members of the Steering Committee must permanently, legally reside within the United States.

CLAUSE B – DUTIES – The Steering Committee shall set policy and has the ultimate responsibility for the actions of BSC USA as set in accordance with these Bylaws.

SECTION 3. THE EXECUTIVE COMMITTEE – An Executive Committee, composed of the Chair, Chair-Elect¹, Vice-Chair, Treasurer, Secretary, and Immediate Past Chair, is empowered to take action on behalf of the Steering Committee between meetings of the Steering Committee. All interim actions of the Executive Committee shall be reported to the Steering Committee within ten (10) days of such action.

SECTION 4. EMERITUS MEMBER

CLAUSE A – DEFINITION – There shall be a category of Steering Committee member known as Emeritus member who is nominated and elected by the Steering Committee. Emeritus members shall be selected from those Steering Committee members who have served on the Steering Committee with distinction and excellence. Emeritus members shall serve four (4) year renewable terms for as long as they remain active in the work of BSC USA, and may end their term at any time. Emeritus member candidates will have served the Steering Committee with distinction and considered deserving of same for outstanding service.

An Emeritus member shall be entitled to receive all written and electronic notices and information which are provided to the Steering Committee, to attend all BSC USA meetings, to participate in Steering Committee meetings, and encouraged to attend all other events conducted by BSC USA. An Emeritus member shall not be subject to any attendance policy, counted in determining if a quorum is present at a meeting, or entitled to hold office. An Emeritus member shall be considered as a voting member of the Steering Committee.

CLAUSE B – ELIGIBILITY – In order to be considered for designation as an Emeritus member, person must be a current or former member of the Steering Committee who:

1. Has served BSC USA with distinction
2. Held an important leadership role, and made or continues to make significant contributions
3. Engaged in major volunteer or advocacy activities in his or her service on the Steering Committee
4. Completed the term(s) for which he or she was appointed

¹ The Chair-elect position will be eliminated during the installation of new officers at the 2016 Annual Conference (see Article IV-OFFICERS). The by-laws will be amended at that time to delete “Chair-Elect” from this section.

5. Participates in one (1) or more BSC USA activities (e.g. sub-committee, training, volunteerism, etc.)

CLAUSE C – ELECTION – Annually with the recommendation of the Steering Committee Nominating Committee, the Executive Committee will consider potential candidates and may nominate one (1) or more individuals for an Emeritus member position. The Executive Committee will present the nomination(s) along with supporting statements to the Steering Committee for its consideration. A simple majority vote of the Steering Committee is sufficient to approve an appointment.

CLAUSE D – PRIVILEGES – An Emeritus member is entitled to all privileges afforded to a Steering Committee member, including free registration to all BSC USA meetings.

SECTION 5. INDUSTRY LIAISONS

CLAUSE A – DEFINITION - Industry Liaisons are representatives from the aviation/wildlife industry associations and groups interested in supporting the goals of BSC USA. The Industry Liaison is designed to maximize BSC USA's collaborations with other organizations to help raise greater awareness of challenges facing the aviation/wildlife industry and provide another venue for BSC USA to communicate effective and proven strategies and policies to decision makers.

CLAUSE B – APPOINTMENT – Aviation/wildlife industry associations and groups that wish to have an Industry Liaison appointed to the Steering Committee, shall submit in writing to the Chair, their interest and desire, along with the name of who they wish to have serve as Industry Liaison. The Chair will present the name of the association (s) along with supporting statements to the Steering Committee for its consideration. A simple majority vote of the Steering Committee is sufficient to approve an appointment of the Industry Liaison.

CLAUSE C – TENURE – Industry Liaisons shall serve four (4) year renewable terms for as long as they remain active in the work of BSC USA, or at the convenience of BSC USA and may end their term at any time.

CLAUSE D – VOTING PRIVILEGES - An Industry Liaison shall not be considered as a voting member of the Steering Committee.

SECTION 6. STANDING COMMITTEES – All standing committees of BSC USA shall consist of a Chair and no less than three (3) members. All members of a standing committee shall be current and active members of BSC USA. The Steering Committee shall designate chairpersons and reappoint or appoint replacements for those chairpersons of each standing committee. Standing Committee Chairperson are appointed to serve a two (2) year term and may be reappointed to no more than two (2) consecutive terms. The chairperson of each standing committee is responsible for maintaining membership lists of their committee and providing this information to the Membership Committee Chair. The Executive Committee is responsible for allocating the resources necessary to implement Standing Committee activities. All Standing Committee work products shall be reviewed by or coordinated with the Steering Committee prior to completion or distribution.

CLAUSE A – MEMBERSHIP COMMITTEE. The Membership Committee shall manage the organization's membership list, membership application form, and be the conduit for distributing BSC USA information to members. The Membership Committee shall suggest to the Steering Committee means for recruiting and maintaining stakeholder membership of BSC USA. The

Membership Committee will assist the Communications Committee in the development and distribution of the BSC USA newsletter.

CLAUSE B – COMMUNICATIONS COMMITTEE - The Communications Committee is responsible for the development, publication and communication of information and materials relevant to BSC USA members which will aid them in reducing wildlife hazards to aviation. The Communications Committee shall manage the BSC USA website and lead the effort to publish periodic BSC USA newsletters.

CLAUSE C – OPERATIONS/POLICIES COMMITTEE - The Operations/Policies Committee shall serve as the BSC USA focal point in developing, promoting and implementing best policies and recommended practices guidelines for aviation wildlife management professionals. The Operations/Policy Committee will work closely with military and civilian governmental agencies, private organizations, educational institutions and the air transport/general aviation industry.

CLAUSE D – ANNUAL CONFERENCE COMMITTEE - The Annual Conference Committee shall propose guidelines and rules for the organization and operation of the Annual Conference of BSC USA and shall provide oversight of all aspects of the technical program for the meeting.

CLAUSE E – RESEARCH AND DEVELOPMENT COMMITTEE – The Research and Development Committee shall identify research and development needs and provide existing and new research and development sources for use on the BSC USA website or newsletter. The Research and Development Committee will keep an inventory of prioritized BSC USA committee research and development needs and work with the steering committee to identify potential research funding or entities to further committee research and development projects.

CLAUSE F – EDUCATION AND OUTREACH COMMITTEE - The Education and Outreach Committee shall be responsible for tracking and scheduling of all educational and/or outreach events and activities involving BSC USA. The committee will work with the communication committee on developing education and outreach materials as needed. This committee will facilitate the nominations and document all recipients of BSC awards and recognition outlined in Article VIII.

SECTION 7. VOTING PRIVILEGES - Steering Committee and Emeritus members shall be entitled to one vote. All other members shall not have voting privileges, except, where by resolution, a majority of the voting membership present at any meeting, extends the right to vote upon business before such meeting. Such voting privileges shall not be granted for the election of Steering Committee members, officers, or the amendment of these Bylaws. The Steering Committee members at any BSC USA meeting may poll non-voting members upon any business or question which may be under consideration or proposed for consideration by the Steering Committee. The poll taken of such non-voting members shall not determine upon any business or question.

ARTICLE IV – OFFICERS

SECTION 1. OFFICERS – Officers of BSC USA shall be a Chair, Chair-Elect², Vice-Chair, and Immediate Past Chair. Only Steering Committee members may serve as an officer of BSC USA.

CLAUSE A – CHAIR - The Chair shall be principal executive officer of BSC USA and shall supervise its affairs and offices. The Chair shall preside at all meetings of the Steering Committee and members. The Chair may sign with any other authorized officer, certificates of membership and any contract or other instrument which the Steering Committee has authorized to be executed unless the Steering Committee shall otherwise expressly provide. The Chair shall perform such other duties and shall assume and discharge such other responsibilities as the Steering Committee may, by resolution, from time to time direct.

CLAUSE B – CHAIR-ELECT³ – In the absence of the Chair from any meeting or conference or in the event of the inability or refusal of the Chair to act in the performance of official duties, the Chair-Elect shall perform the duties of the Chair and, when so acting, shall automatically succeed to the office of Chair at the conclusion of the Chair’s term; therefore during the term of Chair-Elect, the Chair-Elect shall become fully acquainted with and prepared for the office of Chair.

CLAUSE C – VICE-CHAIR – The Vice-Chair shall be the liaison to all BSC USA Standing Committee Chairs and may be assigned specific duties by the Chair. In the absence of the Chair and the Chair-Elect¹, the Vice-Chair shall perform the duties of the Chair and when so acting shall have all the power of and be subject to all restrictions upon the Chair. The Vice-Chair succeeds to the office of Chair-Elect at the conclusion of the Chair Elect’s term⁴.

CLAUSE D – IMMEDIATE PAST CHAIR – The Immediate Past Chair shall be assigned specific duties by the Chair.

CLAUSE E – SECRETARY – The Secretary shall be an appointed position and (a) keep the minutes of the meetings of the Steering Committee; (b) see that all notices of meetings of members or the Steering Committee are duly given in accordance with these Bylaws; (c) be custodian of the records and seal of BSC USA and affix such seal to all documents requiring such affixation.; and (d) in general, perform all duties incident to the office of Secretary by the Chair or by the Steering Committee or Executive Committee.

CLAUSE F – TREASURER - The Treasurer shall be an appointed position and (a) have custody of, and be responsible for, all funds and securities of BSC USA; (b) give receipts for any and all moneys due and payable to BSC USA from any source whatsoever; (c) shall deposit all such moneys in the name of BSC USA in such banks, trust companies or other depositories as shall be selected in accordance with the provisions of ARTICLE VII of these Bylaws; (d) keep an itemized record of receipts and disbursements for the account of BSC USA, and furnish to the Steering Committee all canceled checks and drafts, a copy of each and every deposit slip, note, invoice and receipted bill, cash receipt and all other papers vouching for the deposit, expenditure

² The Chair-Elect position will be eliminated during the installation of new officers at the 2016 Annual Conference. At that time, the officers will consist of the Chair, Vice-Chair, and Immediate Past Chair. The by-laws will be amended at that time to delete CLAUSE B from this section and delete the term “Chair-Elect” from the by-laws.

³ This section to be deleted during the 2016 installation of new officers.

⁴ At the 2016 installation of new officers, the current Vice-Chair will begin a two-year Vice-Chair term. From that date forward, the Vice-Chair will succeed to the Chair position.

or receipt of BSC USA funds or evidencing any indebtedness of monetary obligation of BSC USA. Such records shall be open for inspection by the membership. Before payment of any bill, the Treasurer shall first obtain approval of the Chair or other officer as may be directed by the Steering Committee. The Treasurer shall faithfully execute the duties of the Treasurer and render a true account at the succeeding annual meeting and at such other times required by the Steering Committee of all monies received and disbursed. Said account shall be in writing, itemizing receipts and disbursements, listing outstanding obligations, and showing the balance of funds on hand belonging to BSC USA.

SECTION 2. COMPENSATION - None of the Steering Committee Members or Officers of BSC USA shall be paid any compensation for their regular services to BSC USA. However, if approved by the Executive Committee, the Officers, Steering Committee Members and others may be compensated for expenses incurred in the official performance of duties for BSC USA authorized by the Executive Committee.

ARTICLE V – ELECTION AND TENURE OF OFFICERS AND STEERING COMMITTEE MEMBERS

SECTION 1. NOMINATION OF OFFICERS – The Chair shall open nominations for open officer positions at least 6 months in advance to the elections of officers. If no nominations are received, the Chair shall appoint a Nominating Committee consisting of one (1) Steering Committee member from each of the classes of membership. The Nominating Committee shall submit to the Steering Committee, the names of at least one (1) Steering Committee member in good standing as a nominee for each of the following positions:

1. Vice-Chair

Only Steering Committee members may submit a nominee for an open officer position during open nominations or to the Nominating Committee.

SECTION 2. NOMINATION OF STEERING COMMITTEE MEMBERS – Each year by March 15, the Steering Committee will work to develop a list with names of at least one (1) active BSC USA member for each of those classes where Steering Committee members' terms shall terminate that year. Any active BSC USA member may submit a nominee for an open Steering Committee member to the Nominating Committee. If necessary, the Chair shall appoint a Nominating Committee to develop a list of names to submit to the Steering Committee.

SECTION 3. VOTING

CLAUSE A - Elections for Officers of BSC USA and Steering Committee members may be conducted by voice vote, paper ballot, electronic election process or any other method deemed reasonable and fair. Each Steering Committee member is allowed one (1) vote and the selection shall be made by a simple majority vote of the Steering Committee.

CLAUSE B – OFFICERS - Every two years, the Steering Committee will elect a Vice-Chair.

CLAUSE C – STEERING COMMITTEE MEMBERS – For membership classes where the Steering Committee member’s term shall terminate that year, the Steering Committee shall elect a replacement for that class of membership to the Steering Committee.

SECTION 4. TENURE OF OFFICE

CLAUSE A – INSTALLATION – All elected officer and Steering Committee members shall be installed at the Annual Conference and shall serve until replaced.

CLAUSE B – CHAIR, CHAIR-ELECT¹, VICE-CHAIR AND IMMEDIATE PAST CHAIR – Each shall serve a two (2) year term of office.

CLAUSE C – STEERING COMMITTEE MEMBERS – Shall serve for two (2) year terms. Steering Committee members shall be ineligible to succeed themselves after two (2) full consecutive terms. The FAA and USDA WS membership classes are entitled to have one (1) of their three (3) members appointed to the Steering Committee by their respective agencies. The remaining two (2) members of the FAA and USDA WS membership classes must be elected by the Steering Committee. All three (3) members of the DOD membership class may be selected by their respective branch of service. In the event there are more than three (3) branches of service who wish to be represented on the Steering Committee, the Steering Committee shall elect only three (3) Steering Committee members to represent the DOD membership class from the selected DOD candidates

SECTION 5. VACANCIES

CLAUSE A – CHAIR – A vacancy in the office of Chair shall be filled by the Chair-Elect⁵ for the unexpired term of office, and continue for his or her scheduled term.

CLAUSE B – CHAIR-ELECT¹ - A vacancy in the office of Chair-Elect shall be filled by the Vice-Chair for the unexpired term of office, and continue for his or her scheduled term.

CLAUSE C – VICE-CHAIR – A vacancy in the office of Vice-Chair shall be filled for the remainder of the unexpired term of the office by a majority vote of the Steering Committee. At the next scheduled election, a new Vice-Chair shall be elected.

CLAUSE D – SECRETARY AND TREASURER - A vacancy in the office of Secretary or Treasurer shall be appointed by a majority vote of the Steering Committee.

CLAUSE E - IMMEDIATE PAST CHAIR – A vacancy in the office of the Immediate Past Chair shall remain unfilled on the Steering Committee for the duration of the term. From the time of the vacancy to the next election, the Steering Committee shall appoint a Steering Committee or active Emeritus member to serve in the stead of the Immediate Past Chair on the Executive Committee.

CLAUSE F – STEERING COMMITTEE MEMBERS – Vacancy(ies) in the office of Steering Committee members shall be filled for the remainder of the term from the eligible membership by a majority vote of the Steering Committee.

⁵ The term “Chair-Elect” to be replaced by “Vice-Chair” at the time new office installation at the 2016 Annual Conference.

SECTION 6. REMOVAL FROM OFFICE

CLAUSE A – GROUNDS FOR REMOVAL – An Officer or Steering Committee member may be removed for failing or neglecting the performance of duties entrusted upon an Officer or Steering Committee member, engaging in improper conduct or conduct contrary to the best interests of BSC USA, violating these Bylaws, or other causes, including failing to attend 4 consecutive regularly scheduled meetings of the Steering Committee without sufficient cause.

CLAUSE B – REMOVAL PROCESS – The Steering Committee may consider removing an Officer or Steering Committee member upon written petition by any member of the Steering Committee. Prior to voting on removal, the Steering Committee, by Secretary or by designated Executive Committee member, shall provide the challenged officer or Steering Committee member with written notice of the petition and the stated grounds for removal and an opportunity to appear before the Steering Committee to hear the allegations and present a response. The challenged Officer or Steering Committee member may waive such hearing in writing and in lieu of thereof, submit his or her written response for consideration by the Steering Committee. Upon receipt of a signed written waiver of a hearing, the Steering Committee will consider the submitted written response, if any, and vote on the petitioned removal. The Steering Committee's vote on the matter shall be final and will be communicated in writing to the subject Officer or Steering Committee member within ten (10) days of the Steering Committee vote.

CLAUSE C – EXECUTIVE COMMITTEE – Members of the Executive Committee may be removed by a two-thirds (2/3) vote of the Steering Committee.

CLAUSE D – STEERING COMMITTEE MEMBERS – Steering Committee members may be removed by a two-thirds (2/3) vote of the Steering Committee.

ARTICLE VI – MEETINGS

SECTION 1. MEMBER MEETINGS

CLAUSE A - MEETING OF MEMBERS OF BSC USA

1. The Steering Committee shall direct when and where the Annual meeting of BSC USA will be held each year.
2. All Annual meetings of BSC USA are open and any person may register and attend.
3. Any member of BSC USA shall have the right to submit a paper for consideration to be presented at the Annual meeting.
4. Due notice of BSC USA member meetings shall be given to members at least thirty (30) day in advance through BSC USA's website, or by letter, card, or electronic communication.

SECTION 2. STEERING COMMITTEE MEETINGS

CLAUSE A – FREQUENCY AND NOTICE – The regular Annual meetings of the Steering Committee shall be held during the Annual meeting and once in the month of February, hereinafter referred to as the Mid-Winter meeting. Special meetings of the Steering Committee

may be called by the Chair or upon written request of eight (8) Steering Committee members when, in their opinion, business of the Steering Committee so requires. Steering Committee members shall be notified at least ten (10) days prior to said special meetings.

CLAUSE B – PROXIES – In the event a member of the Steering Committee is unable to attend a meeting, that member may appoint an active BSC USA member as an alternate (proxy) to attend in person, provided that the Chair has been notified in writing in advance. A proxy cannot attend a meeting for a Steering Committee member via the telephone. No other proxy voting will be allowed at Steering Committee meetings.

CLAUSE C – ATTENDANCE VIA TELEPHONE - A Steering Committee member may attend a meeting via telephone (if a conference line is available) and retain all voting privileges.

CLAUSE D – QUORUM – A simple majority of the Steering Committee members shall constitute a quorum.

CLAUSE E – CONDUCT OF STEERING COMMITTEE MEETINGS – The Steering Committee shall, at all meetings in which business of BSC USA is conducted, follow The Standard Code of Parliamentary Procedure.

SECTION 3. ENDORSED CONFERENCES - BSC USA may endorse a conference devoted to aviation wildlife management for a fee to be negotiated by the Executive Committee. Such a conference shall be known as an Endorsed Conference. Endorsed Conferences shall conform to the objectives of BSC USA and requires the approval of the Steering Committee. They are distinct from meetings of BSC USA. Endorsed Conferences may set limitations on attendance and on the presentation of papers. Details of the organization of an Endorsed Conference shall be submitted to the Executive Committee who will ensure the proposed Conference does not conflict in substance and time with planned meetings of BSC USA. Endorsement or co-endorsement by BSC USA shall include suitable announcement of the Endorsed Conference in a BSC USA publication or website.

ARTICLE VII – ADMINISTRATIVE AND FISCAL MANAGEMENT

SECTION 1. GENERAL – Administrative and fiscal affairs of BSC USA shall be conducted by the Executive Committee under the general supervision and direction of the Steering Committee.

SECTION 2. FISCAL YEAR – The fiscal year shall be the calendar year.

SECTION 3. ADMINISTRATION OF ASSETS

CLAUSE A – BANK ACCOUNTS AND DOCUMENTS - The funds of BSC USA shall be deposited in the name of BSC USA in the banks, trust companies, or other financial institutions designated by the Executive Committee. Checks and other documents and papers shall be signed or endorsed on behalf of BSC USA by such officer, officers, or other person designated by the Executive Committee.

CLAUSE B – The Steering Committee may accept bequests, grants, trusts, donations, or other assets.

CLAUSE C – The Steering Committee may direct funds to be placed in a permanent reserve fund. When permanent reserve funds are required for BSC USA business, and when so instructed by a majority vote of the Steering Committee, the Treasurer shall effect any necessary liquidation of assets and/or transfer the stipulated amount to the general fund.

CLAUSE D – CONTRACTS – The Steering Committee may authorize any officer or officers, agent or agents to enter into any contract or execute and deliver any instrument in the name of and on behalf of BSC USA. Any such authority maybe general or confined to specific instances.

ARTICLE VIII – AWARDS AND RECOGNITION PROGRAM

SECTION 1. AWARDS AND RECOGNITION - BSC USA will present awards and special recognition to individuals and/or organizations for outstanding efforts in the field of aviation safety and wildlife strike prevention.

CLAUSE A – NOMINATIONS - Nominations for awards and recognition will be presented to the Steering Committee at least 60 days prior to the next Annual meeting of BSC USA. Nominations for awards must be approved by a majority vote of the Steering Committee. Nominations will be for any of the following awards or recognition programs:

1. The James Forbes Lifetime Achievement Award. This award is presented to an individual who has demonstrated a long-term commitment and active involvement in the field of wildlife hazards to aviation. This award will be considered for individuals who are retiring from the field of study.
2. Special Recognition Award. This award may be presented to an individual or group who has distinguished themselves through outstanding service, innovation, or commitment to the field of aircraft/wildlife strike hazards.
3. Certificate of Achievement. This award may be presented to an individual or group in recognition of innovative work in the field of aircraft/wildlife strike hazard or risk reduction.

CLAUSE B – AWARD - Following approval by the Steering Committee, individuals or organizations selected for an award will be notified of their selection 60 days prior to the next Annual meeting. Awards will include a brief narrative of the achievement, an awards certificate, and a presentation gift (James Forbes Award and Special Recognition Awards only). The narrative portion of the presentation will be drafted by the person(s) nominating the individual or group and will be provided to the Steering Committee no later than 30 days prior to the next Annual meeting. Awards will be presented by the Chair or an assigned delegate during the Annual meeting. Under special circumstances, an award may be presented by the Chair or assigned delegate to an individual or organization during the Annual meeting of another similar organization or special event. Special presentation of awards is at the discretion of the Steering Committee.

ARTICLE IX – BYLAWS

SECTION 1. DESIGNATION OF BYLAWS - Designation of Bylaws. An action of the Steering Committee that establishes procedures, rules, or guidelines for meetings, publications, finances or for other continuing activities of BSC USA that directly affect the privileges and obligations of the membership shall be termed a Bylaw and shall be so designated at the time of adoption.

SECTION 2. AMENDMENTS TO BYLAWS

CLAUSE A – Proposed amendments to the Bylaws may be introduced by any Steering Committee member.

CLAUSE B –These Bylaws may be altered or amended by a two-thirds (2/3) majority vote of the Steering Committee.

ADOPTED: November 10, 2015

Mike Begier
Chair, Bird Strike Committee USA

AMENDED: November 10, 2015

AMENDED: February 20, 2013

AMENDED: August 18, 2008

AMENDED: January 16, 2004

AMENDED: August 10, 2000